

Side Letter of Agreement #4
Between City of Colton and
Teamsters, Local 1932 – General Employees Unit

WHEREAS, the City of Colton ("CITY") and the Teamsters, Local 1932 General Employees Unit ("General Unit") are parties to a Memorandum of Understanding ("MOU") that is in effect from July 1, 2021 to June 30, 2026, and generally governs the wages, hours and other terms and conditions of employment of the classifications represented by the General Unit;

WHEREAS, Article II, Section 1 of the MOU provides for the terms of Salary for General Unit members;

WHEREAS, the parties wish to provide General Unit classifications and members with salary increases as follows;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, the attached list of classifications and current members of General Unit shall receive salary increases on the first complete payroll cycle after May 1, 2025.
2. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on June 30, 2026.

WE AGREE TO THE ABOVE:

CITY OF COLTON:

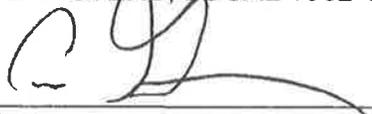


William R. Smith
City Manager

23 APRIL 2025

Date

TEAMSTERS, LOCAL 1932 GENERAL EMPLOYEES UNIT:



Carlos Gonzalez
Teamsters General Unit Representative

4-17-25

Date

TEAMSTERS GENERAL UNIT

Job Title	Increase
Accounting Technician I	6.45%
Accounting Technician II	16.32%
Accountant	12.61%
Administrative Assistant	11.26%
Assistant Planner	13.87%
Building Inspector I	19.97%
Building Inspector II	20.33%
Building Maintenance Worker I	8.81%
Building Maintenance Worker II	8.81%
Building Maintenance Worker III	5.18%
Community Child Care Administrative Asstistant	11.26%
Customer Service Rep. I	6.46%
Customer Service Rep. II	4.70%
Customer Service Rep. III	12.27%
Engineering Technician I	0.15%
Engineering Technician II	5.65%
Equipment Mechanic	10.89%
Equipment Operator II	18.60%
Fire Safety Specialist I	7.58%
Fire Safety Specialist II	7.58%
GIS Specialist	16.24%
Lead Equipment Mechanic	10.61%
Maintenance Crew Leader	9.22%
Maintenance Worker I	13.77%
Maintenance Worker II	13.77%
Maintenance Worker III	9.22%
Network Technician	15.18%
Office Specialist I	12.22%
Office Specialist II	12.22%
Payroll Technician II	14.13%
Planning/Building Technician	17.58%
Plans Examiner I	6.78%
Plans Examiner II	5.90%
Purchasing Technician	3.26%
Senior Office Specialist	13.58%
Storekeeper	17.82%