

Side Letter of Agreement #3
Between City of Colton and
Colton Police Civilian Employee Association

WHEREAS, the City of Colton ("CITY") and the Colton Police Civilian Employee Association ("CPCEA") are parties to a Letter of Agreement dated May 3, 2022 which ties the CPCEA to the Teamsters General Unit's Memorandum of Understanding ("MOU") that is in effect from July 1, 2021 to June 30, 2026, and generally governs the wages, hours and other terms and conditions of employment of the classifications represented by the CPCEA;

WHEREAS, Article II, Section 1 of the MOU provides for the terms of Salary for CPCEA members;

WHEREAS, the parties wish to provide CPCEA classifications and members with salary increases as follows;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, classifications and current members of CPCEA shall receive the following salary increases on the first complete payroll cycle after May 1, 2025.
 - a. Animal Services Officer – 22.87% increase
 - b. Code Compliance Officer – 11.04% increase
 - c. Community Service Officer – 24.06% increase
 - d. Lead Code Compliance Officer – 15.49% increase
 - e. Police Services Clerk I – 16.43% increase
 - f. Police Services Clerk II – 26.35% increase

2. No other terms and/or items in the MOU have been discussed, and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on June 30, 2026.

WE AGREE TO THE ABOVE:

CITY OF COLTON:



William R. Smith
City Manager



Date

COLTON POLICE CIVILIAN EMPLOYEE ASSOCIATION:

R. Carnell
Rachel Carnell
CPCEA President

4.16.2025
Date