

Side Letter #6 of Agreement  
Between the City of Colton and  
The Colton Fire Fighters Association

WHEREAS, the City of Colton ("CITY") and the Colton Fire Fighters Association ("CFFA") are parties to a Memorandum of Understanding ("MOU") that is in effect from January 1, 2021 to June 30, 2025, and generally governs the wages, hours and other terms and conditions of employment of the classifications represented by the CFFA;

WHEREAS, Article II, Section 1 of the MOU provides for the terms of Salary for CFFA members;

WHEREAS, the parties wish to provide CFFA classifications and members with salary increases as follows;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, all classifications and current members of CFFA shall receive the following salary increases on the first complete payroll cycle after March 1, 2025.
  - a. Firefighter Medic – 9.2% increase
  - b. Fire Engineer – 6.57% increase
  - c. Fire Captain – 10.19% increase
  - d. Fire Battalion Chief – 13.04% increase
  - e. Battalion Chief/Fire Marshal – 13.04% increase
  
2. No other terms and/or items in the MOU have been discussed, and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on June 30, 2025.

WE AGREE TO THE ABOVE:

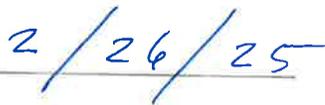
CITY OF COLTON

  
\_\_\_\_\_  
Frank J. Navarro  
Mayor

  
\_\_\_\_\_  
Date

COLTON FIREFIGHTERS' ASSOCIATION

  
\_\_\_\_\_  
Aaron Mulhall  
CFFA President

  
\_\_\_\_\_  
Date