

Letter of Agreement

Between City of Colton and

International Brotherhood of Electrical Workers, Local 47 - Water and Wastewater Unit

WHEREAS, the City of Colton ("CITY") and the International Brotherhood of Electrical Workers, Local 47 Water and Wastewater Divisions ("IBEW Water/Wastewater") are parties to a Memorandum of Understanding ("MOU") that is in effect from January 1, 2021 to December 31, 2025, and governs generally the wages, hours and other terms and conditions of employment of the classifications represented by the IBEW Water/Wastewater;

WHEREAS, Article III, Section 1 of the MOU provides for the terms of Health Insurance for IBEW Water/Wastewater members;

WHEREAS, the parties wish to provide IBEW Water/Wastewater members with an increase in the monthly cafeteria allowance by an additional \$200 per month;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, the CITY shall increase the monthly cafeteria allowance for all current IBEW Water/Wastewater members by an additional \$200 per month on August 1, 2024, resulting in a cafeteria allowance up to \$1,625 per month.
2. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on December 31, 2025.

WE AGREE TO THE ABOVE:

CITY OF COLTON



Frank J. Navarro
Mayor

8/19/2024
Date

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,
LOCAL 47, WATER AND WASTEWATER UNIT



John Baca
IBEW Water/Wastewater Representative
LOCAL 47 ASST. BUSINESS
MANAGER

8-13-24
Date