

Letter of Agreement
Between City of Colton and
The Colton Police Civilian Employees Association

WHEREAS, the City of Colton ("CITY") and the Colton Police Civilian Employees Association ("CPCEA") are parties to a Letter of Agreement dated May 3, 2022 which ties the CPCEA to the Teamsters General Unit's Memorandum of Understanding ("Teamsters") that is in effect from July 1, 2021 to June 30, 2026, and generally governs the wages, hours and other terms and conditions of employment of the classifications represented by the CPCEA;

WHEREAS, Article III, Section 1 of the Teamsters MOU provides for the terms of Health Insurance for CPCEA members;

WHEREAS, the parties wish to provide CPCEA members with an increase in the monthly cafeteria allowance by an additional \$200 per month;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, the CITY shall increase the monthly cafeteria allowance for all current CPCEA members by an additional \$200 per month on August 1, 2024, resulting in a cafeteria allowance up to \$1,625 per month.
2. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on June 30, 2026.

WE AGREE TO THE ABOVE:

CITY OF COLTON



Frank J. Navarro
Mayor

31 July 2024
Date

COLTON POLICE CIVILIAN EMPLOYEES ASSOCIATION



Rachel Carnell
CPCEA President

7.22.2024
Date