

Letter of Agreement
Between City of Colton and
The Colton Police Dispatchers Association

WHEREAS, the City of Colton ("CITY") and the Colton Police Dispatchers Association ("CPDA") are parties to a Memorandum of Understanding ("MOU") that is in effect from March 1, 2021 to June 30, 2026, and generally governs the wages, hours and other terms and conditions of employment of the classifications represented by the CPDA;

WHEREAS, Article II, Section 1 of the MOU provides for the terms of Salary for CPDA members;

WHEREAS, Article III, Section 1 of the MOU provides for the terms of Health Insurance for CPDA members;

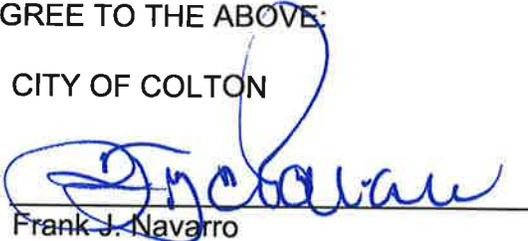
WHEREAS, the parties wish to provide CPDA classifications and members with salary increases as follows and an increase in the monthly cafeteria allowance by an additional \$200 per month;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, all classifications and current members of CPDA shall receive the following salary increases on the first complete payroll cycle after July 16, 2024:
 - a. Police Dispatcher I – 6.1% increase
 - b. Police Dispatcher II – 8% increase
 - c. Senior Police Dispatcher – 12% increase
 - d. Supervising Communication Dispatcher – 12.02% increase
2. Upon City Council approval, the CITY shall increase the monthly cafeteria allowance for all current CPDA members by an additional \$200 per month on August 1, 2024, resulting in a cafeteria allowance up to \$1,625 per month.
3. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on June 30, 2026.

WE AGREE TO THE ABOVE:

CITY OF COLTON



Frank J. Navarro
Mayor

07/22/24
Date

COLTON POLICE DISPATCHERS ASSOCIATION

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CPDA President

071824

Date