

Letter of Agreement  
Between City of Colton and  
Teamsters, Local 1932 Mid-Manager Employees Unit

WHEREAS, the City of Colton ("CITY") and the Teamsters, Local 1932 Mid-Manager Employees Unit ("Teamsters, Mid-Manager Unit") are parties to a Memorandum of Understanding ("MOU") that is in effect from July 1, 2021 to June 30, 2025, and governs generally the wages, hours and other terms and conditions of employment of the classifications represented by the Teamsters, Mid-Manager Unit;

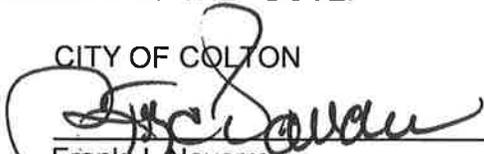
WHEREAS, Article II, Section 1 of the MOU provides for the terms of Salary for Teamsters, Mid-Manager Unit members;

WHEREAS, the parties wish to provide Teamsters, Mid-Manager Unit members with a ten percent (10%) across the board ("ATB") salary increase and an increase in the monthly cafeteria allowance by an additional \$200 per month in exchange for a one-year extension of the current MOU;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, all Teamsters, Mid-Manager Unit members shall receive a ten percent (10%) ATB salary increase on the first full payroll cycle after July 1, 2023.
2. Upon City Council approval, the CITY shall increase the monthly cafeteria allowance for all Teamsters, Mid-Manager Unit members on the first full payroll cycle after July 1, 2023 by an additional \$200 per month, resulting in a cafeteria allowance up to \$1,425 per month.
3. The current MOU shall be extended by one-year, resulting in the current MOU ending on June 30, 2026.
4. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on June 30, 2026.

WE AGREE TO THE ABOVE:

CITY OF COLTON  
  
\_\_\_\_\_  
Frank J. Navarro  
Mayor

22 June 2023  
Date

TEAMSTERS, LOCAL 1932  
MID-MANAGER EMPLOYEES UNIT  
  
\_\_\_\_\_  
Juan Delgado  
Teamsters Mid-Manager Unit Representative

6/8/23  
Date