

Letter of Agreement
Between City of Colton and
International Brotherhood of Electrical Workers, Local 47 - Water and Wastewater Divisions

WHEREAS, the City of Colton ("CITY") and the International Brotherhood of Electrical Workers, Local 47 Water and Wastewater Divisions ("IBEW Water/Wastewater") are parties to a Memorandum of Understanding ("MOU") that is in effect from January 1, 2021 to December 31, 2024, and governs generally the wages, hours and other terms and conditions of employment of the classifications represented by the IBEW Water/Wastewater;

WHEREAS, Article II, Section 1 of the MOU provides for the terms of Salary for IBEW Water/Wastewater members;

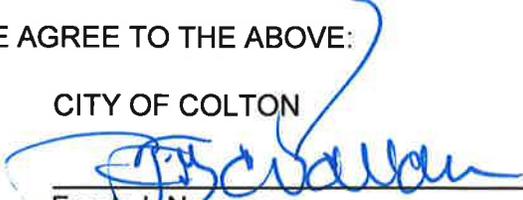
WHEREAS, the parties wish to provide IBEW Water/Wastewater members with a ten percent (10%) across the board ("ATB") salary increase and an increase in the monthly cafeteria allowance by an additional \$200 per month in exchange for a one-year extension of the current MOU;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, all IBEW Water/Wastewater members shall receive a ten percent (10%) ATB salary increase on the first full payroll cycle after July 1, 2023.
2. Upon City Council approval, the CITY shall increase the monthly cafeteria allowance for all IBEW Water/Wastewater members on the first full payroll cycle after July 1, 2023 by an additional \$200 per month, resulting in a cafeteria allowance up to \$1,425 per month.
3. The current MOU shall be extended by one-year, resulting in the current MOU ending on December 31, 2025.
4. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on December 31, 2025.

WE AGREE TO THE ABOVE:

CITY OF COLTON

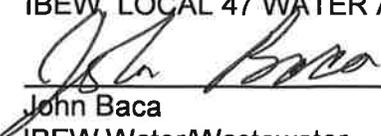


Frank J. Navarro
Mayor

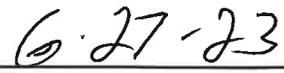


Date

IBEW, LOCAL 47 WATER AND WASTEWATER DIVISIONS



John Baca
IBEW Water/Wastewater



Date