

Letter of Agreement
Between City of Colton and
The Colton Police Civilian Employees Association

WHEREAS, the City of Colton ("CITY") and the Colton Police Civilian Employees Association ("CPCEA") are parties to a Letter of Agreement dated May 3, 2022 which ties the CPCEA to the Teamsters General Unit's Memorandum of Understanding ("Teamsters MOU") that is in effect from July 1, 2021 to June 30, 2025, and governs generally the wages, hours and other terms and conditions of employment of the classifications represented by the CPCEA;

WHEREAS, Article II, Section 1 of the Teamsters MOU provides for the terms of Salary for CPCEA members;

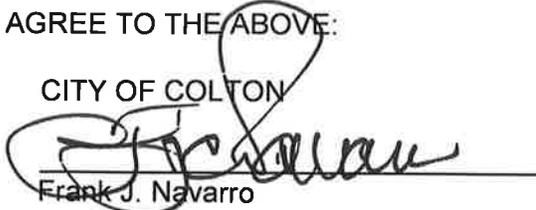
WHEREAS, the parties wish to provide CPCEA members with a ten percent (10%) across the board ("ATB") salary increase and an increase in the monthly cafeteria allowance by an additional \$200 per month in exchange for a one-year extension of the current MOU;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, all CPCEA members shall receive a ten percent (10%) ATB salary increase on the first full payroll cycle after July 1, 2023.
2. Upon City Council approval, the CITY shall increase the monthly cafeteria allowance for all CPCEA members on the first full payroll cycle after July 1, 2023 by an additional \$200 per month, resulting in a cafeteria allowance up to \$1,425 per month.
3. The current MOU shall be extended by one-year, resulting in the current MOU ending on June 30, 2026.
4. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits, and language of the current MOU shall remain in full force and effect throughout the term of the MOU, ending on June 30, 2026.

WE AGREE TO THE ABOVE:

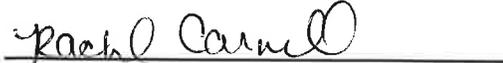
CITY OF COLTON



Frank J. Navarro
Mayor

22 June 2023
Date

COLTON POLICE CIVILIAN EMPLOYEES ASSOCIATION



Rachel Carnell
CPCEA President

6.7.2023
Date