

Letter of Agreement
Between City of Colton and
Colton Police Civilians Employees Association

WHEREAS, the Colton Police Civilians Employees Association ("CPCEA") filed a Petition dated October 12, 2021 with the City of Colton ("City") seeking to represent the classifications of Animal Services Officer, Code Enforcement Officer, Community Services Officer, Police Services Clerk I and II, and Senior Police Service Clerk;

WHEREAS, at the time of the Petition, the classifications identified in the Petition were included in the General Employees Unit represented by Teamsters, Local 1932;

WHEREAS, the City and Teamsters, Local 1932 are presently parties to a Memorandum of Understanding ("Teamsters MOU") with a term of July 1, 2021 through June 30, 2025 that sets forth the wages, hours and terms and conditions of employment for the General Employees Unit;

WHEREAS, Teamsters, Local 1932 did not contest the proposed unit modification by CPCEA;

WHEREAS, pursuant to the City of Colton Employee Relations Resolution (Resolution No. R-41-19), the City subsequently determined that the new proposed unit comprised of the classifications of Animal Services Officer, Code Enforcement Officer, Community Services Officer, Police Services Clerk I and II, and Senior Police Service Clerk was appropriate, and therefore agreed to the creation of a Non-Sworn Police Bargaining Unit containing the classifications identified above;

WHEREAS, pursuant to Section 8 (Representation Proceedings) of Resolution No. R-41-19, neutral Tony Butka issued formal certification on or about March 10, 2022 that CPCEA was granted recognition as the majority representative of the new Non-Sworn Police Bargaining Unit; and

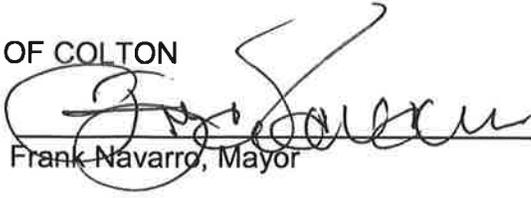
WHEREAS, the City and CPCEA now desire to enter into an agreement that sets forth the wages, hours, and terms and conditions of employment for the Non-Sworn Police Bargaining Unit represented by CPCEA;

THEREFORE, IT IS AGREED AS FOLLOWS:

1. The City and CPCEA agree that the wages, hours, and terms and conditions of employment for the classifications in the newly formed Non-Sworn Bargaining Unit shall continue to be dictated by the terms of the Teamsters MOU, which is attached hereto as Exhibit A, through June 30, 2025.
2. This Letter of Agreement shall expire on June 30, 2025, after which the City and CPCEA shall meet and confer to negotiate a separate comprehensive Memorandum of Understanding between the City and CPCEA.

WE AGREE TO THE ABOVE:

CITY OF COLTON


Frank Navarro, Mayor

05/04/2022
Date

COLTON POLICE CIVILIANS EMPLOYEES ASSOCIATION


Rachel Carnell, President

5.3.2022
Date